MISSION
We catalyze equitable social change by expanding the impact of youth-serving organizations, and building an effective community of engaged philanthropists.

VISION
Every young person’s future unfolds uncompromised by systemic injustice.

CORE VALUES

Equity is imperative.
It is central to how we view the world and do our work.
To live this value we:
• Identify, name and be part of the solution to address inequities within institutions and systems.
• Implement models that shift and share power to address privilege.
• Disrupt exclusionary patterns. Always ask “Whose voice is missing?”

Impact demands systemic change.
To ensure a promising future for all young people, we must create sustained, equitable change in our community.
To live this value we:
• Respond to immediate community needs and at the same time, drive towards systems change.
• Collaborate to define success and commit to measurable goals and outcomes.
• Use passionate convictions alongside evidence-based decision making to fuel our impact.

Relationships propel us.
We build relationships across the breadth of our community to co-create solutions.
To live this value we:
• Listen to and act on the wisdom and experience of those most impacted by an issue.
• Lead with humility and a commitment to collaboration and mutual learning.
• Act as allies for one another’s growth and success.

We must be bold.
Catalyzing equitable social change requires imagination, innovation, courage and perseverance.
To live this value we:
• Invest in new solutions to advance social, economic and racial justice for youth in our community.
• Embrace taking risks and grow from lessons learned.
• Leverage our model to advance philanthropy’s potential for creating change.