Youthprise’s mission is to increase equity with and for Minnesota’s indigenous, low-income, and racially diverse youth.
LETTER FROM OUR PRESIDENT AND BOARD CHAIRS

It can be hard to practice optimism. Every day seems to bring a new challenge, a new reason to be rightfully incensed, a new setback or letdown. We believe the challenges we face as a community can also drive us to stay engaged and optimistic.

Youthprise identifies as an assets-based organization. We avoid deficit-focused language such as “disadvantaged” or “at-risk” in order to focus on the strengths of the indigenous, low-income, and racially diverse youth and communities we serve. All of our partners and stakeholders are valuable contributors to the youth development ecosystem. We react to their unique needs by providing monetary resources as well as training, support, evaluation, follow-up—whatever they need to succeed. Beyond that, we trust that those we fund and support are the right people doing the right work. Those we impact are often small and BIPOC-owned organizations whose work reverberates through the community even after the project wraps up or the grant funding is spent down.

This assets-based approach permeates our work culture as well. Diversity is demonstrated at all levels of Youthprise, from the board to management to staff to volunteers. Our team’s various backgrounds and identities are assets that allow us to understand our work from multiple angles and make holistic decisions. There is a necessary abundance at the heart of Youthprise: We believe in the power of entrepreneurship. We blend research-supported initiatives with trust-based philanthropy and lived diversity. We work in many sectors, consult a diversity of voices, and honor many intersecting communities. This annual report serves to showcase the breadth of our multi-pronged and multi-level impact.

Indeed, we need an abundance mindset in order to wholeheartedly support indigenous, low-income, and racially diverse youth. We need to believe that there’s enough for everybody, that the world is not a zero-sum game, and that we all do better when we all do better. These are core implicit beliefs at Youthprise.

In this look back on our 2019 achievements, we would like to invite you to join us in our justified optimism.

SWokie Weah
Youthprise President

Thompson Aderinkomi
Youthprise Board Co-Chair

Renelle Mensah
Youthprise Board Co-Chair

2019 Financial Summary

The following financial information is summarized from our records. To receive a copy of our audited financial statement go to Youthprise.org/financialsandannualreport or inquire at Tracey@Youthprise.org

Youthprise is an independent 501(3)(c) nonprofit organization

<table>
<thead>
<tr>
<th>Revenue Without donor restrictions</th>
<th>With donor restrictions</th>
<th>Total</th>
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<tbody>
<tr>
<td>Contributions and grants</td>
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<td>$6,932,082</td>
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<tr>
<td>Contract fees for service</td>
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<tr>
<td>Other revenue</td>
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<td>Net Support &amp; Revenue</td>
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<td>Net assets released from restriction</td>
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<td>$(5,163,959)</td>
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<td>Total support &amp; revenues</td>
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<tbody>
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<td>Program services</td>
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<tr>
<td>Administration</td>
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<td>Fundraising</td>
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<td>Change in Net Assets</td>
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<td>Net Assets (BoY)</td>
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<td>Net Assets (EoY)</td>
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<table>
<thead>
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<th>Assets</th>
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<tr>
<td>Total Assets</td>
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<td>Liabilities</td>
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<td>$2,656,454</td>
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<td>Fund Balance (EoY)</td>
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<td>$5,090,562</td>
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Youthprise completed its refreshed mission in 2019 to:
Increase equity with and for Minnesota’s indigenous, low-income, and racially diverse youth. Our refreshed vision is: A Minnesota where outcomes for youth are no longer predictable by race, geography, or socioeconomic status. The refreshed mission and strategic framework will be launched in 2020.

Our four guiding values remain the same:

1. **Youth-centered** – Ensure youth voice, participation, and leadership in processes and decisions
2. **Equity** – Advance equity and inclusion, and disrupt systems of oppression
3. **Self-sustainability** – Ensure long-term financial sustainability and economic independence
4. **Impact** – Advance our reach by telling our shared story and expanding relationships

In the past few years, there have been numerous reports discussing The Minnesota Paradox or The Two Minnesotas. There is the Minnesota that U.S. News titled the 3rd “Best State to Live in”, the state that is often among the top ten in Best-Run, Healthiest, Safest, Strongest, Happiest, Most Educated, Most Innovative, and Least Stressed states by many external measures. Then there is the Minnesota that is the 2nd worst state for racial disparities, the state in which people of color are twice as likely to live in poverty, less likely to graduate from high school on time, less likely to own their own home, and more likely to lose their life earlier.

Youthprise was well aware of these disparities after having worked on the ground with young people of color and having seen how their opportunities differed. We knew that youth faced crises on our streets, homelessness, limited investments in youth entrepreneurship, negative impacts of federal immigration policy and the criminal justice system, and negative media portrayals. These were the issues we sought to address in our three impact areas: Learning & Leadership, Economic Opportunity, and Health & Safety.

However, we also decided that now was the time to get unapologetically loud about what we stand for. **We’re not just reducing disparities. We are increasing equity.**

**We continue to love and work with and for Minnesota youth, but we will center Minnesota’s indigenous, low-income, and racially diverse youth.**

Most of all, we will continue to listen to the youth we serve while advancing racial and economic equities. Youthprise believes that, “Nothing about us without us is truly for us,” and that youth voice is the key element for success in youth work, and for a better future Minnesota.

Read more at: youthprise.org/blog/mission-refresh
“I really like the fact that our new strategic framework calls out our focus on improving outcomes for indigenous, low-income, and racially diverse youth across Minnesota. I am also excited about our commitment to our three impact areas.”

MARCUS POPE
YOUTHPRIDE, VICE PRESIDENT

MADE OVER $4.2 MILLION IN STRATEGIC INVESTMENTS

LEARNING & LEADERSHIP
$1,365,401

ECONOMIC OPPORTUNITY
$656,403

HEALTH & SAFETY
$2,248,961

GRANTMAKING AND PROGRAMS

Youthprise’s Grantmaking and Programs department awards and distributes grants and contracts to qualifying youth, vendors, and community-based agencies. The department handles monitoring, contracting, reporting, and compliance. Headed by Maurice Nins, the department includes the Nutrition and Opportunity Reboot programs as well as Everybody’s In and the Community Ambassador’s Initiative.

- In 2019, the department’s East African Youth Economic Development celebrated their grantees and hosted a thank-you party for policy makers.

- In addition, the Juvenile Detention Alternatives Initiative invested almost $200k in 3 sites to expand the options and approaches of services for youth on probation who are at risk of being placed out of their home and into a youth correctional institution.

- Over $100k was invested directly in young people, providing over 200 individual supports (including rent, food, and utility bill support) that lead to the stabilization of young people’s lives and reduce their likelihood of deep end involvement in the juvenile justice system.

Maurice Nins
Grants & Compliance Officer

My Bui
Program & Grants Administrator
Opportunity Reboot is part of our Economic Opportunity focus area. Opportunity Reboot mobilizes public and private resources to sustain and grow the work of organizations creating career pathways for “opportunity youth,” youth who are disconnected from education and employment. Training and technical support are provided to help organizations bridge best practices in youth development and workforce development in order to more effectively create pathways to school, career, and life success.

The Social Innovation Fund (SIF), a program of the Corporation for National and Community Service (CNCS), was founded to support the growth of effective programs to have greater impact and to develop innovative approaches to address the most challenging social problems. In collaboration with private-sector partners, SIF helped invest over $1 billion in finding what works and making it work for more people. Opportunity Reboot supports career pathways throughout the state of Minnesota. In 2019, the program celebrated its third year.

**NUTRITION**

The Nutrition Program is a part of our Health and Safety focus area. Its goal is to promote the health and safety of young people by meeting basic needs and holistically addressing health concerns that impact youth in our communities. Year-round meals are provided to youth at trusted locations in the community, where youth are not only encouraged to participate in programming but also have the opportunity to provide input on the menu. The Youthprise Nutrition Program provides meals at public libraries, recreation centers, faith communities, schools, and local youth-serving nonprofits.

**IN 2019 WE SUPPORTED:**

61 NUTRITION SITES ACROSS TWIN CITIES

SERVED OVER:

284,000 MEALS

TO 6,000 YOUNG PEOPLE AGES 6-18 AND OVER 500 ADULTS

Christa DeBoer  
Nutrition Program Director

Colleen Jordan  
Nutrition Program Coordinator

Melissa Mitchell  
Director of Partnerships & Outreach
Youth Participatory Action Research (YPAR) is a community-based social justice research framework that inclusively supports the leadership and knowledge of youth most impacted by disparities to develop solutions for social, cultural, and political transformation.

YPAR comes out of Participatory Action Research (PAR), an innovative approach to building knowledge that involves the people most affected by a particular issue. YPAR includes those most affected by the issue conducting research and analysis to develop solutions that are better able to bring about social, cultural, and political transformation. YPAR offers young people training and support to conduct and lead systemic research to improve their lives, their communities, and the institutions intended to serve them. The Youthprise YPAR team is working to build a statewide network of YPAR practitioners through funding research projects in Minnesota and providing technical assistance. Nadia Linoo, previously profiled as a Youthprise Changemaker, manages YPAR as Youthprise’s Research Manager.

YPAR also developed the toolkit, which can be purchased and used to hold workshops anywhere in the world. To purchase the YPAR toolkit, visit: youthprise.org/ypar-toolkit/

YPAR WORKED WITH 6 ORGANIZATIONS
20 YOUTH
HOSTED 4 GRANTEE COMMUNITY EVENTS

YOUTH BANK

In partnership with Youthbank International, Youthprise is bringing one of the most promising youth philanthropy models to the United States, and adapting programming online for a statewide YouthBank granting out up to $25,000.

YouthBank is a youth-led grant-making initiative that channels money into projects that improve the quality of life for young people in their communities. YouthBank is in the process of a nationwide expansion. The program hired Aimee Vue as the Youth Philanthropy Manager at the beginning of 2020.

YouthBank is guided by 10 core values:

1. Youth-Led
2. Open to all young people
3. Promotes equity & justice
4. Participation & Inclusion
5. Promotes understanding & difference
6. Clear & fair methods of grant-making
7. Say it as it is!
8. Developing young people’s skills & experience
9. Reflection & evaluation
10. Celebration

IN 2019 YOUTH BANK SUPPORTED:
49 YOUTH AT 5 SITES IN LEARNING THE GRANTMAKING PROCESS

YOUTH RECEIVED $65,000 IN TRAINING AND SUPPORT

YOUNG PEOPLE GRANTED $100,000 TO SOLVE CHALLENGES IN THEIR OWN COMMUNITIES
DESIGN THINKING

In 2012, Youthprise hired eight young people as Youth Innovators. Through a process called Design Thinking, the Youth Innovators spent the summer generating ideas for and providing input on strategies to develop the organization’s youth philanthropy model. Since then, Design Thinking has been used in many different areas at Youthprise. From creative budgeting, strategic planning, and coordinating staff meetings, Design Thinking has taken on a youth-centered approach to internal decision making. In addition, Youthprise expanded its Design Thinking process to contract with external partners looking for innovative ways to engage youth in decision making.

Disrupt is a workshop series created by youth and adults to reimagine your work to be more inclusive, creative, and impactful. It’s more than learning how to bring people to the table, these workshops offer strategies to build authentic relationships and ensure folks most impacted have decision-making power and are centered. Using design thinking, youth participatory action research, critical race theory, and evaluation techniques, the series equips attendees with the tools to disrupt the status quo and develop solutions to the problems that confront their communities.

IN 2019, YOUTHPRISE HELD 12 DESIGN THINKING SESSIONS ENGAGING 173 PEOPLE WITH 38 HOURS OF CONTENT:

ONE WITH THREE RIVERS PARK DISTRICT TO ADDRESS BARRIERS PREVENTING PEOPLE OF COLOR FROM CONNECTING WITH PARKS

THREE WITH DISTRICT ONE FOR THEIR YOUTH TEAM TO CREATE A FRAMEWORK FOR BUILDING RELATIONSHIPS, AND RESEARCHING AND DEFINING ISSUES THAT AFFECT THEM

FOUR WITH MNEEP/TEACH2020 TO ADDRESS BARRIERS IDENTIFIED BY PARTNER ORGANIZATIONS THAT ARE PREVENTING TEACHERS OF COLOR FROM ENTERING AND STAYING IN THE FIELD

FOUR WITH BLUE CROSS BLUE SHIELD CENTER FOR PREVENTION TO INTEGRATE YOUTH LEADERSHIP INTO THEIR FOUR CORE STRATEGIES

IN 2019, YOUTHPRISE HOSTED THREE TWO-DAY DISRUPT WORKSHOPS:

EVALUATING FOR IMPACT

PARTNERING WITH YOUNG PEOPLE

YOUTHDISRUPT WORKSHOP DESIGN & DEVELOPMENT

THESE WORKSHOPS ENGAGED 26 PARTICIPANTS WITH 50 HOURS OF CONTENT
YOUTH LEGEND

The Youth Legend book is a resource that documents contact information for young people who have worked in partnership with Youthprise. It’s a living document that is updated consistently. The Youth Legend book serves as a database Youthprise draws from to connect young people to skills, resources, and opportunities from our partners. On top of that, Youthprise is an organization that promotes paid opportunities for youth who give their time and services, and that is reflected in the book.

The book also lists adult connectors, folks who are youth workers themselves, and others who can provide similar opportunities to youth. Young people are always welcome to send information to the book list via our Youth Engagement Team. The book can be also used as a reference for outside organizations who have events and openings for youth.

YOUTH ON BOARDS

In partnership with the Northfield Healthy Community Initiative (HCI), the City of Northfield, and Northfield Public Schools, Youthprise helped to establish the Northfield Youth on Boards initiative. Youth on Boards trains young people to be Board members, places them on organizational boards in the community, and supports them throughout the experience through meetings and monitoring. This is an extension of the work Youthprise has done with its youth-led board.

In 2019, Northfield Public Schools received an award from the University of Minnesota’s Humphrey School of Public Affairs for its involvement in the Northfield Healthy Community Initiative’s Youth on Boards program.

The program resulted in 86 youth involved in 31 Boards, Commissions, or Community Leadership Teams in the Northfield community.
The President’s Fund is a fund set aside for discretionary grants that the President believes will advance the mission of Youthprise. Consider it the Youthprise equivalent to the 20% Project used by tech corporations to encourage employees to spend 20% of their paid time working on innovative personal projects that may benefit the organization or society. This dedicated time for innovation has resulted in the creation of the world’s most popular email service in addition to a lot of failing forward.

Similarly, the President’s Fund has resulted in some major successes in addition to projects that have yet to see results. One of the Fund’s goals is to invest in the brave ideas of young people, with an eye towards long-term pay-off. But unlike a tech company investment, the money has been well-spent as long as it goes to organizations that serve indigenous, low-income, and racially diverse youth and the issues that affect their lives.

Read more about the President’s Fund at: youthprise.org/blog/presidents-fund

Youthprise utilizes strategic investments to invest in large scale, high-impact, long-term work that complements our grantmaking and programming. These investments take 4 main forms:

Youthprise **leverages grants and contracts** to increase the impact of our funding with matching dollars from partner organizations. This allows us to invest greater amounts towards efforts that neither organization could accomplish without the partnership. 2019 grantees have included the Community Ambassadors at Hallie Q. Brown Center as well as the Youth First program through the Northfield Healthy Community Initiative.

**Field building** funding supports the development, expansion, and improvement of the youth development field in Minnesota. In 2019, these grants have been used to pay for evaluation services, contract payments, partnership support and other kinds of metaphorical oil that keep the machinery of the youth development field running.

Partnership Grants and Contracts use our grantmaking funding and grantmaking infrastructure to partner with organizations, initiatives, and projects whose activities align with the mission, goals, and values of our organization and our work. In 2019 Youthprise partnered with the City of Minneapolis and the Minneapolis Youth Coordinating Board to support the annual Partners with Youth Conference.

**Event Sponsorships** are one-time or periodic investments in events and organizational activities that promote youth voice and leadership as well as equity. In 2019 Youthprise sponsored La Oportunidad, an annual Latinx Youth Leadership Conference. This one day event provided an avenue for middle and high school youth to develop skills, support a positive cultural identity, and develop healthy attitudes and behaviors.

Read more about our Strategic Investments at: youthprise.org/blog/strategic-investments/
Minnesota Afterschool Advance (MAA) is a collaboration between Youthprise and Venn Foundation dedicated to helping families and students access affordable afterschool enrichment programs. MAA works with Minnesota families who meet eligibility requirements and expectations, and uses the powerful Minnesota K-12 Education Tax Credit to pay for educational supports and enrichments including but not limited to: tutoring, music lessons, art classes, and supportive distance learning technology.

**FOR**
- 26 DIFFERENT EDUCATIONAL, FINE ARTS, AND DRIVER’S EDUCATION OUT-OF-SCHOOL TIME ACTIVITIES
- 44 STUDENTS
- 34 FAMILIES
- 14 CITIES

**IN 2019 MAA COVERED:**
- $15,134 IN COSTS

**POLICY**
Youthprise seeks to be active on a range of policy issues that impact Minnesota youth, especially those that face barriers to accessing quality learning opportunities beyond the classroom. Youthprise’s public policy functions are:

1. Educating elected officials and stakeholders in the youth development field
2. Advocating for policy change at the state, federal, and local levels
3. Engaging Youthprise partners (youth, communities of color, youth-serving organizations, intermediaries) in the policy process
4. Lobbying to influence specific legislation

Youthprise is intentional about examining policies, practices, and programs through a racial equity lens to address the disparities faced by youth of color and other disconnected youth.

In 2019, Youthprise undertook four policy-related initiatives involving 125 participants. Three of these were legislative hearings testifying in favor of a Youthprise bill to increase the income limit for the K-12 Education Tax Credit, while one was a presentation and explanation of the K-12 Education Tax Credit legislation.
2019 was a big year for Youthprise. The entire communications team was hired, with Lynnea Atlas-Ingebretson in April of 2019 as Advancement and Communications Officer, and Maya Beck and Law Thao in November as Communications Specialists. A major strategy for communications in 2019 was strategic events. In May of 2019 Communications organized an amazing tour for attendees of a national convening of intermediaries called Get on the Bus. This event was a Progressive Dinner starting at Sprockets Saint Paul, then to Juxtaposition Arts, then to Saint Paul Neighborhood Network (SPNN), and ending at Youthprise. At each location attendees got to mingle and hear directly from young people in our community about how they are advancing equity inside their organizations and communities. This was a complimentary event held in partnership with Every Hour Counts and the Racial Equity Institute, a two-day training for intermediaries from 36 states hosted at the YMCA Equity Innovation Center. In August we hosted a standing room only event to highlight our East African Economic Inclusion work with Minnesota Department of Employment and Economic Development (DEED) and a $1M investment.

In September we hosted the Aspen Institute for a cross-sector forum on Opportunity Youth with another sold-out crowd. Also in September we hosted a group of international funders from the Elevate Children Funders Group, and in partnership with a group of young people, shared more about Minnesota’s unique diversity and infamous inequities and how our youth adult partnerships are innovating and making a difference. Curating meaningful and vibrant experiences are a key way we advance our mission and amplify youth voice. Using experiential activities has been a successful strategy for Youthprise in 2019 and has led to more national and international awareness and support.

As a new communications department the team is busy building systems, institutional tools, and knowledge to aid in the years to come. Keep up with the work of communications on Facebook, Instagram, Twitter, LinkedIn, or our email newsletter.

ADVANCEMENT

2019 brought the creation of the Advancement Team to Youthprise. As an intermediary organization, Youthprise raises funds and invests them into youth nonprofits and young people directly. Starting the Advancement Team is building our capacity to support youth nonprofits even more. We cultivate a diverse pool of funders including foundations, government organizations, and individual donors. Youthprise has had great success with Foundations and Donors. The need is great and we aspire to raise even more.

In September we hosted the Aspen Institute for a cross-sector forum on Opportunity Youth with another sold-out crowd. Also in September we hosted a group of international funders from the Elevate Children Funders Group, and in partnership with a group of young people, shared more about Minnesota’s unique diversity and infamous inequities and how our youth adult partnerships are innovating and making a difference. Curating meaningful and vibrant experiences are a key way we advance our mission and amplify youth voice. Using experiential activities has been a successful strategy for Youthprise in 2019 and has led to more national and international awareness and support.

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ADMINISTRATION AND PROFESSIONAL DEVELOPMENT

Youthprise prioritizes staff wellness, professional development, and other internal initiatives that ensure our staff is ready and able to do our work well. In 2019, we hosted 8 skills building staff meetings on the following topics: microaggressions, evaluating our impact, financial literacy, working partnerships & conflict management, holistic youth support, youth-led movements, social entrepreneurship, and the school-to-prison pipeline.

Staff members also volunteered and gave to causes important to them, and then shared their findings with the rest of the staff through Giving Journey presentations. We believe that our values must be practiced inside of the organization as well as out, so our professional development includes racial equity trainings and other workshops to ensure our staff is diverse and knowledgeable of equity.

RESEARCH & EVALUATION

Youthprise’s Research & Evaluation (R&E) team works to establish and streamline an evaluation agenda that includes clear goals and objectives to measure progress for Youthprise’s operations, programs, and investments. Another of its roles is to create an annual research agenda that centers and engages youth in research, which supports our programs and mission. Under the leadership of Director of Organizational Effectiveness Claire Dunlap, R&E measures external organizational impact and works to improve internal organizational functioning.

In 2019, R&E hosted its first 2-day DISRUPT training called Evaluating for Impact, conducted and compiled the Assessing the Current State of Youth Leadership Capacity survey, worked with the board and staff to create our new strategic framework and refreshed mission, collaborated with the University of Minnesota’s Youth Development Research Group to compile information on the State of Minnesota Youth, co-led the YouthBank Evaluation Team in unpacking shared experiences (between youth & adult evaluators), co-led a round table discussion called YPAR Learn & Connect, and conducted interviews with the staff and youth from eight partner and grantee organizations to create grantee stories.

Finally, Claire Dunlap was elected into the 3-year President strand on the Minnesota Evaluation Association (MNEA) Board, a membership-based association that promotes and improves evaluation work in Minnesota. She will serve as President elect in 2020, President in 2021, and outgoing President in 2022.
Youthprise aims to serve as a convener and field leader that connects organizations doing complementary work and collects information on how to best serve youth. We aim to improve youth development as a system, by injecting youth voice and expertise wherever it is needed. This work spans beyond the state of Minnesota and includes many national partners.

5 PUBLICATIONS

- Youth Participatory Action Research (YPAR) Toolkit
- YPAR grantee: Asian American Youth Storytellers, Do you know if wooden birds can fly? Zine
- ExpandED report, Equity and Innovation in MN OST, a collaboration between the Systems Partners, Every Hour Counts, and Dr. Susan Root
- Youth Today: Minneapolis Youth Gather Data, Address Community Issues Affecting Them
- Youth Today: Young People Play Vital Role in Funding Programs That Impact Them at Youthprise

55 CONVENINGS | 2056+ PEOPLE | 225 HOURS

6 PROGRAMMATIC COMMUNITY CONVENINGS
13.5 HOURS | 240 PEOPLE

- 1 East African Economic Opportunities grant celebration & policy-makers thank you
- 1 Opportunity Reboot celebration & evaluation results share
- 4 Youth Participatory Action Research grantee community presentations

12 DESIGN THINKING SESSIONS | 38 HOURS | 173 PEOPLE

- (1x) Three Rivers Park District redesign to address barriers preventing people of color from connecting with the park
- (4x) MNEEP/Teach2020 redesign to address barriers identified by partner organizations that are preventing teachers of color for entering and staying in the field
- (3x) District One redesign to define issues and create framework for research process & relationship building
- (4x) Blue Cross Blue Shield Center for Prevention redesign to integrate youth leadership into their four core strategies

4 POLICY ADVOCACY | 8 HOURS | 125 PEOPLE

3 legislative hearings testifying in favor of a Youthprise bill to increase the income limit for the K-12 Education Tax Credit
- Senate Tax Committee
- House Education Policy Committee
- House Tax Committee
1 presentation and explanation of the K-12 Education Tax Credit legislation
- MN Asset Building Coalition Policy Committee

3 DISRUPT TRAININGS | 50 HOURS | 26 PEOPLE

- DISRUPT, Evaluating for Impact
- DISRUPT, Partnering with Young People
- YouthDISRUPT, Design & Development

15 SPONSORSHIPS | 50 HOURS | 712+ PEOPLE

- Saint Paul Public Schools Equity Summit and special guest speaker Christopher Emdin
- Liberian Independence Day Music Festival
- WeCare international breakfast
- Arts Us Fundraising Gala
- City of Minneapolis Bridges to Manhood Conference
- Coalition of Asian American Leaders 2019 Power of We Annual Luncheon
- Ignite After School Believe it Build it Conference
- Youth Frontiers Ethical Leadership Luncheon
- We Impact! Celebration
- Voices for Racial Justice Bridge Fundraiser
- United Negro College Fund 30th Annual Dr. MLK Breakfast
- The Sanneh Foundation Gala for Goals
- Mary Ellen Strong Foundation Nourish Wellness Retreat for African American Women
- Education, Equity, and Excellence Blasen Friends Present: The Holiday Function
- La Oportunidad Latinx Annual Conference

10 EVENTS HOSTED/CO-ORGANIZED/CONVENED
56 HOURS | 661 PEOPLE

- Every Hour Counts (EHC)
- Co-organized & participated in EHC Racial Equity training
- Led Get on the Bus Equity & Youth Voice Dinner for EHC partners
- Co-organized & presented at EHC Conference
- Created survey for EHC pre-conference to review report findings
- Elevate Children’s Funders Group, Listening Session to Youth
- Panelist on Youth Voice in Philanthropy, A Global Context
- Hosted Aspen Institute MN Sector convening with Thrivent Foundation
- Organized homeless youth panel
- Organized opportunity youth focus group
- Hosted 6 youth from Mentoring Young Adults who shadowed Youthprise staff for 1 day

5 WORKSHOP/CONFERENCE PRESENTATIONS
9.5 HOURS | 119 PEOPLE

- PrimeTime Afterschool Symposium
- Led workshop on Authentically Engaging Youth: Systems, Power, and Intersectional Identities
- American Evaluation Association Conference
- Co-led YouthBank Evaluation Team Unpacking Shared Experiences (between youth & adult evaluators)
- Co-led Round Table Discussion: YPAR Learn & Connect
- Hunger Free Conference
- Presented Workshop: Food Equity & Youth Voice
BUSINESSES, FOUNDATIONS, CORPORATIONS & GOVERNMENT

3M Foundation
API Group, Inc - Russ Becker
Athwin Foundation
Atomic K, Inc
Banyan Foundation
Best Buy
Blue Cross Blue Shield Center for Prevention
Bremer Bank
Cargill Foundation
City of Brooklyn Park
City of Minneapolis
City of Saint Paul
Corporation for National & Community Service

The Curtis L. Carlson Family Foundation
Dallas Afterschool
Dorsey & Whitney LLP
Engelsma Family Foundation
F.R. Bigelow Foundation
Frey Family Foundation
General Mills Foundation
GRAM Charitable Foundation
Hennepin County
Independent School District #623 of Ramsey County
Kraus Anderson Companies
Kwanzaa Community Church, PCUSA
Medica Foundation
The McKnight Foundation

The Minneapolis Foundation
Minnesota Department of Education
Minnesota Department of Employment & Economic Development
Minnesota Department of Public Safety
Otto Bremer Trust
Propel Nonprofits
Ramsey County
Richard M. Schulze Family Foundation
The Saint Paul Foundation
The Sanneh Foundation
Sezzle Inc.
Three Rivers Park District
Thrivent Financial Foundation
University of Minnesota
United States Department of Agriculture

INDIVIDUALS DONORS

Thompson Aderinkomi
Lynnea Atlas-Ingebretson
Conley Brooks Jr.
Antonio Cardona
Donte Curtis
Christa DeBoer
Claire Dunlap
Bruce W. Engelsma
Karen & Peter Gabler
Sheila Gothmann
Rena Hall
Daniel Haugen
Bud and Carol Hayden Family Fund
Helen A. Houle

Michael & Donna Kaplan
Dick and Joyce H. McFarland Family Fund
Melissa Mitchell
Tracey Mittlestadt
J. Thomas & Janet Rajala Nelson Fund
Maurice Nins Jr.
Matthew Norris
Irina Nunez
Marcus Pope
Elizabeth Rau
Alejandra Lemus Rivera
James Rowader
Michele Shea
Catherine P. Sheehan

Wendy Lovell-Smith & Colin Smith Family Foundation
Law Thao
Vicky VanderWoude
Wokie Weah
Nichole White
L Wishart-Post & L Macek

LEVERAGING INITIATIVES MATCHED BY YOUTHPRISE

Better Together Hennepin Fund
Brooklyn Bridge Alliance for Youth – Brooklyn Youth Council
Hallie Q. Brown Community Center – Community Ambassadors
Northfield Healthy Community Initiative – Youth on Boards

President’s Fund
The Beautywell Project
Center for School Change/EdVisions
Coalition of Asian American Leaders
E3: Education, Excellence & Equity
The Education for Liberation Network
International Institute of Minnesota
Mary Ellen Strong Foundation
Metro Youth Diversion Center
Minnesota Youth Association
Science Museum of Minnesota
Sssdude-Nutz
Voices for Racial Justice
w/ERK Chartered
We IMPACT!
Youth Frontiers

YOUTHPRISE BOARD

Maher Abduselam*
Thompson Aderinkomi
Antonio Cardona
Donte Curtis*
Kelly Elkin
Erin Gavin
Shiranthi Goonathilaka*

Dan Haugen
Chad Lassen
Renelle Mensah*
Phuc Nguyen*
Luis Salado-Herrera*
Senuri Rauf
Brian Smith

Nichole White
Malcolm Yearby*
Elizabeth Zalanga*
Sarah Zalanga*

*Youth board directors (ages 16-25)

WE VALUE TIME GIVEN TO GROW OUR IMPACT

Committee Members and Volunteers:
Billy Collins
Dominique Embretson
Bruce Engelsma
Clinton Faust
Jazmyn Holden
Wylie Klawitter

Wendy Lovell-Smith
Monica Theisen
Tyrone Terrill
Acacia Wiley
Youthprise is the only youth-centered philanthropic organization dedicated to increasing equity with and for Minnesota’s indigenous, low-income, and racially diverse youth.