youthprise

2016 ANNUAL REPORT

5 YEARS OF IMPACT

5 YEARS OF IMPACT

Over five years ago Youthprise was founded with a lofty goal: to support out-of-school time organizations and systems to ensure that ***all*** Minnesota youth thrive. After five years of funding organizations and building the capacity of the field we have learned a few things.

As an organization with young people at the core of our work, we have to be nimble. The way we incorporate young people into our internal operations is one example of this.

We transitioned from a "Youth Innovator" model, which brought eight young people into our office over a summer to connect across all of our work. These young people contributed to our strategy and developed innovative programs. Based on their feedback, we shifted toward a more permanent structure for youth positions. Currently young people hold staff positions across the organization.

We have also shifted our youth engagement at the board level. In 2014 we increased the number of young people on our board and in 2015 we implemented a youth/adult co-chair model on board committees. This shift positioned young people to contribute to the strategy and oversight of Youthprise. In 2016 we approved 50% representation of youth on our board and in 2017 for the first time ever, we implemented a full youth/adult co-chair model: Joe Stackhouse is the adult co-chair and Renelle Mensah is the youth co-chair of the Youthprise board.

As a youth-centered philanthropic organization that works at the intersection of community needs and systems work, we have to be responsive.

In the shifting political climate, our commitment to youth and community voice is more important than ever. We have shifted our fundraising strategy to leverage capital for larger impact, we have worked closely with the state to secure public funds for Minnesota youth and through the federally-funded Social Innovation Fund, we have scaled workforce development ideas that work. And so, while the work has shifted in creative ways, our commitment to reducing disparities with and for Minnesota youth has remained the same.

As a learning organization we have to constantly push ourselves to refine our approach.

As you'll see in our annual report, we have capitalized on what works and revised what doesn't. All of our work falls within three categories: **Health & Safety**, **Economic Opportunity** and **Learning & Leadership**, and as always, all of our work moves toward our goals around **racial equity** and **centering youth**.

One thing that has **not** shifted: our commitment to Minnesota youth. We believe in the brilliance and ingenuity of all youth. This means we are committed to investing in and supporting Minnesota youth most impacted by disparities, including Muslim youth, Somali youth, immigrant youth, Native youth and young people of color across the state. We know that these young people are the future of our state and we look forward to continuing to work for and alongside these leaders of today and tomorrow.

Joe Stackhouse, and **Renelle Mensah**,
Youthprise Board Co-Chairs

SNAPSHOT OF THE #s

Read about our Programs

In 2016 we
SECURED

$14.5 MILLION

in multi-year commitments in support of
Minnesota youth

6
GRANTEES

Opportunity REBOOT

received: **$1,250,000**

to Invest in **economic opportunities** and **career pathways** for **underserved youth**

We advocated for policies that **support** most **impacted youth**

$2,000,000

secured

In **state funds** to **invest directly** in **Somali Youth**

YES! *fund*

We invested

$25,000

in **FIVE** young entrepreneurs' dreams

$4.8 MILLION

— INVESTED —

in direct support of youth programs & services including citywide & statewide initiatives

youthprise.org/invest

Capacity Building Grantees

STATE OF YOUTH **IMPACTED 28,808**

Minnesota Youth

Spearheaded youth-directed giving in the USA

8
YouthBank sites

we brought **YouthBank International** to **Minnesota** so young people can lead philanthropy

YOUTHPRISE NUTRITION PROGRAM STATS

We brought nutritious meals to Minnesota youth

26 sites | **2,710** youth served

143,576
nutritious hot meals & snacks

2016 Financial Summary

The following financial information is summarized from our records. To receive a copy of our audited financial statement contact Lizzy@Youthprise.org or go to Youthprise.org/financials

Read about our Programs

Revenue	Unrestricted	Restricted	Total
Contributions, Grants, Gifts	$882,121	$10,614,774	$11,496,895
Contracted Fees	$169,018	-	$169,018
Other Revenue	$12,364	-	$12,364
Total Revenue	$1,063,503	$10,614,774	$11,678,277
Net Assets Released From Restriction	$6,084,387	$(6,084,837)	-
Total Support and Revenue	**$7,148,340**	**$4,529,937**	**$11,678,277**
Expenses			
Program Expenses	$6,225,032	-	$6,225,032
Administration	$665,113	-	$665,113
Fundraising	$223,207	-	$223,207
Total Expenses	**$7,113,352**	**-**	**$7,113,352**
Change in Net Assets	$34,988	$4,529,937	$4,564,925
Net Assets (BoY)	$153,847	$1,662,100	$1,815,947
Net Assets (EoY)	**$188,835**	**$6,192,037**	**$6,380,872**

Assets		Liabilities		Fund Balance (EoY)	
Total Assets	$6,992,871	Total Liabilities	$611,999	Net Assets	$6,380,872

youthprise & usta

SERVING UP YOUTH SUCCESS

Fartun Hassan, The Fort Youth Participant

Youthprise launched a leveraging partnership with the **United States Tennis Association (USTA Northern)** to create the Urban Youth Tennis and Education Fund, which supports tennis programming for underserved youth in the Twin Cities. Using tennis as the hook that captures a child's interest, opportunities arise to assist youth in developing critical life skills, such as goal setting, communication, self-control, time management, and teamwork. Academic concepts can also be introduced, taught, and reinforced through activities that are relevant to a sport they love. More than 7,000 youth receive tennis and education programming annually in the Minneapolis and St. Paul area through the collective efforts of three nonprofit organizations:

"If it wasn't for The Fort, I wouldn't ***push myself to higher standards.*** *So, I have a lot to thank them for."*

Fred Wells Tennis and Education Center (The Fort), InnerCity Tennis, and **St. Paul Urban Tennis**. The close proximity of these organizations creates a unique opportunity for collaboration and coordination around the shared goal of changing lives through tennis and education.

This partnership is a part of Youthprise's work in **Health and Safety**. In this area Youthprise supports programs and initiatives that promote the health and safety of young people. In addition to ensuring that basic health needs are met through our Nutrition Program, we take a holistic approach to health and safety and advance intervention strategies that prevent the criminalization of youth of color.

I've been with The Fort for 6 years. Within those 6 years, I've grown as a person. With all the programs here -- from the middle school program through the high school program to even the youth advisory board -- I think it's helped me see different perspectives in the world.

-Fartun

Walking the Walk:

YOUTH LEADERS AT YOUTHPRISE

Neese Parker, Youthprise Youth Engagement Manager

"Stop looking for 'the right' ***young person*** *they are all experts!"*

Meeting young people where they're at is such an important thing to invest time into. One way I think we could do that is through the arts and investing in the arts because that's where young people are. This year, Youthprise will be investing in young artists trying to develop a career with their art.

- Neese

As a youth-centered intermediary, Youthprise is committed to engaging young people across all areas of our work. In 2016 we worked with our board chair to ensure that **half of our 20-member board was between the ages of 16-24**. We use a youth/adult co-chair model to ensure that the young people most impacted set the strategy for our organization. Additionally, young people are embedded as staff across all areas of our organizational work. After years of experimentation and feedback from youth on staff, in 2016 we implemented Youth Fellowship Positions, which are youth staff positions that offer stable work and support for their development as nonprofit professionals.

Neese Parker, our Youth Engagement Manager, has been a part of the evolution of our youth engagement on staff for four years. She began on the Minnesota Youth Council Philanthropy Committee that piloted our first youth-directed giving initiative and has worked as an Innovator, an AmeriCorps Promise Fellow and has contributed to Youthprise's strategies in youth philanthropy and youth-driven research. Neese is now a permanent youth staff member and an in-house design thinking facilitator and has worked with young people to design a more inclusive design thinking process. Our commitment to engaging youth in our operations is one of the ways that we model **Learning & Leadership**, a focus area that promotes the learning, leadership, and social-emotional development of youth and seeks to shift how programs engage youth in leadership and governance.

YOUNG PEOPLE accelerating

EXPANDING ACCESS TO NUTRITIOUS MEALS

Beginning in 2014, Youthprise took on an essential role as a hub for the Nutrition Program – coordinating, recruiting, training and supporting programs to serve nutritious snacks and hot meals. In 2016 we supported 26 Nutrition sites across the Twin Cities and served over 140,000 meals. As our Nutrition Program expands, Youthprise is asking young people to be involved in the process, equipping sites with the tools to ensure that young people have opportunities to lead.

Neighborhood House is one example of a site where youth lead the nutrition program. Lydia began as Neighborhood Fellow and with the help of Wellstone Center staff, her role has evolved into Nutrition Site Coordinator. Neighborhood House has been at the forefront of our nutrition pilot programs and introducing youth as the leading component of improving the program. Our Nutrition Program falls into our **Health and Safety** focus area, but Lydia and other youth's expanding role is also an example of **Learning and Leadership.**

Lydia, Youthprise Nutrition Site Coordinator

Being able to serve meals to kids was an opportunity I have to give back and serve the community I am surrounded by.

*"My favorite memory of working at Neighborhood House is being **able to give back to my community** through this organization."*

-Lydia

PATHWAYS TO ECONOMIC OPPORTUNITY WITH MIGIZI

Youthprise grantee, **MIGIZI Communications**, provides high quality programming for American Indian youth in Minneapolis. MIGIZI is a longtime Youthprise partner and a part of Youthprise's Accelerators Initiative. The initial cohort of Accelerators included four Minnesota-based nonprofit organizations committed to a collaborative relationship centered on sharing resources, practices, and ideas that build each partner's capacity and accelerate its organizational growth.

Shania, MIGIZI Green Pathway Youth

MIGIZI's **Green Jobs Pathway** is supported through Youthprise's Opportunity Reboot, an initiative funded by the Corportation for National and Community Service's **Social Innovation Fund**. This program builds young people's capacity to enter the green economy, renewable energy, and other career opportunities associated with the exciting field of alternative energy development. This partnership is a part of Youthprise's **Economic Opportunity** focus area which creates opportunities for economic prosperity by supporting programs and initiatives that build workforce skills, promote youth entrepreneurship, and expose youth to career pathways. Shania, a youth participant explains:

Through MIGIZI's Green Pathway Program, I can come in at what time I'm available, so all of the hours are flexible for me.

*"**I need workspaces** that allow me to balance my **personal & professional goals**."*

It makes my life so much easier because I am working and my child is being taken care of, so if I don't have someone to watch him, I can bring him, which is really convenient.

-Shania

THANK YOU FOR YOUR SUPPORT

SUPPORT

FOUNDATIONS, CORPORATIONS & GOVERNMENT

3M
Bremer Bank
Corporation for National and Community Service (CNCS)
F.R. Bigelow Foundation
General Mills Foundation
Greater Twin Cities United Way
Holthues Trust
Ka Joog Nonprofit Organization
Land O' Lakes, Inc.
Mainland Transportation LLC
Mall of America
Mardag Foundation
Mary Lou Burdick Revocable Trust
Medica
Minnesota Department of Employment and Economic Development
Minnesota Department of Education
Minnesota Department of Public Safety
Minnesota Council of Nonprofits
Prevention Health Care Agency
Saint Paul Public Schools
Somali American Parent Association
Suzanne I Joyce Revocable Trust
The After-School Corporation
The McKnight Foundation
The Minneapolis Foundation
The Saint Paul Foundation
UBS FInancial Services
United HealthCare Services Inc
United States Department of Agriculture
Wells Family Foundation
Western Bank
YMCA Twin Cities
Youth & Family Circle

INDIVIDUALS

INDIVIDUAL DONORS: YOUTHPRISE

Fayise Abrahim
Liz Brekke
Dean William Buckner
Marilyn Broussard
Mary Lou Burdick
John A. Cairns
Anne D. Carrier
Robert Colbert
Kimberly Colbert
Christa DeBoer
Dawn DeBoer
Charles DeVries
Claire Dunlap
Kelly Elkin
Peter Gabler
Julia M. Gillette
Sheila Gothmann
Catherine Griffioen
Rudy Guglielmo
Eric Gustin
Rena Hall
Colnese Hendon
Thomas & Nancy Hodnefield
Wayne Jennings
Suzanne Joyce
Michael & Donna Kaplan
David Kim
Karen Kingsley
Ross LeVure Roholt
Margaret E. Lucas
Quincy Lewis
Sharon Marx
Barbara McBurney
Dick McFarland
Joyce McFarland
David McGraw-Schuchman
Meredith Musel
Patricia L. Obrien
Kevin J. Overson
Joan M. Patterson
Peggy Pond
Marcus Pope
John & Joan Pullis
Libby Rau
Cortney Samaniego
Catherine Sheehan
Lizzy Shramko
David J. Skoog
Joseph Stackhouse
Boriana Strzok
Pamela Toole
Katherine Friesz Watt
Kathryn F. Wolford

LEVERAGING CAMPAIGNS

LEVERAGING INITIATIVES MATCHED BY YOUTHPRISE

Better Together Hennepin
Hennepin County
Hennepin County HR & Public Health

Community Ambassadors Initiative
3M
City of St. Paul/St. Paul Police Department
Ecolab
F.R. Bigelow Foundation
Fred C. & Katherine B. Andersen Foundation
Securian Foundation
The Saint Paul Foundation
Travelers Foundation

Every Body's In
Ahmed Mohamed
Amherst H. Wilder Foundation
Andros ENT & Sleep Center
Birdie Hix Carter
Dorothy Barnes-Griswold
Education Minnesota
House of Hope Presbyterian Church
Jettie Ann Hill
Mary Kay Boyd
Mary Kaye Carlson
The Saint Paul Foundation
United Way Greater Twin Cities
Unity Church - Unitarian

JDAI-MN
Minnesota Department of Public Safety

Mobile Jazz Fund
Louis Andre Fischer
Public Housing Agency of the City of St. Paul
Saint Paul Public Schools
Valerie Littles-Butler

NDCAD YPAR
Network for the Development of Children of African Descent

Nexus Global
Minnesota Community Foundation

Northfield Healthy Community Initiative
City of Northfield

Northfield Youth Investment Fund
City of Northfield

Opportunity Reboot
Corporation for National and Community Service

Ramsey County Juvenile Justice
Ramsey County Community Corrections

Sanneh - Dreamline Fund
Ernesto Tey
Honey & Larry Zelle
Sanneh Foundation
Stephanie Gimble-Dillon

Somali Community Capacity Building
GHR Foundation
The Curtis L. Carlson Family Foundation

St. Paul Youth Commission
City of Saint Paul

Suburban Ramsey Youth Initiative
Independent School District #623 of Ramsey County

Urban Tennis Fund
Alex Scheglowski
Baker Tilly Virchow Krause LLP
Brian Mahin
Carol Thies
Carolyn Riley
Charles and Julie Whitaker
Christine and Tom Nickels
Dale and Dee Collette
Dennis Kortsha
Gerald Bruzek
Gregory and Dona Lappin
James Poehler
Jane Mills
John Wilcox
InSports Foundation
Kathleen Lundberg
Kevin Hamlin
Kevin Werwie
Lisa Mushett
Marcia Bach
Marcus Pope
Patrick Colbert
Paul Dalton
Rich Baker
Robert Busch
Steven and Kathryn Schneider
Sue Gregor
Superior Trading Company
USTA Northern
Tim Jachymowski

YMCA - Social Responsibility Fund
YMCA

Youth Participatory Action
Blue Cross Blue Shield

YPAR - Minneapolis Health Department
City of Minneapolis

BOARD

YOUTHPRISE BOARD, YOUTH + ADULTS

*Maher Abduselam
*Steve Asencio
Antonio Cardona, Secretary
*Eric Baudry
Maya Burnaugh
Rev. Kelly Chatman
*Brynne Crockett
Lisa Desotelle
Kelly Elkin
Peter Gabler
Erin Gavin
Fred LaFleur
Chad Lassen, Treasurer
Quincy Lewis
*Renelle Mensah, co-chair
*Phuc Nguyen
*Senuri Rauf
*Jolene Rotich
Joseph Stackhouse, co-chair
Boriana Strzok
*Youth board directors (ages 16-25)

VOLUNTEERS

WE VALUE TIME GIVEN IN EFFORT TO GROW OUR IMPACT

Asad Aliweyd
Erika Binger
Dale Blyth
Mary Kay Boyd
James Burroughs II
Ellis Bullock
Robert Colbert
William Collins
Chris Crutchfield
Kimberly DeBaere
Andre Fischer
Representative Peggy Flanagan
Rena Hall
Daniel Haugen
Susan Higgins
Ezell Jones
The Honorable Judge LaJune Lange
Jonathon Moore
Dana Mortenson
Curt Peterson
Ross VeLure Roholt
Monica Theisen
Chief Thomas Smith
Hamse Warfa
Kevin Warren
Cordell Wiseman

PARTNERS AND GRANTEES

OUR VALUED PARTNERS AND GRANTEES

Africa Reconciliation and Development Organization, Inc.
Allied Media Projects
Amherst H. Wilder Foundation
Annex Teen Clinic
Arts-Us
Asian Media Access
Association of Minnesota Counties
Aurora/St. Anthony Neighborhood Development Corporation
Banyan Community
Brooklyn Bridge Alliance For Youth
Center for Multicultural Mediation
Center School, Inc.
Centro Tyrone Guzman
Comunidades Latinas Unidas En Servicio
Charities Review Council of Minnesota, Inc.
Community Mediation & Restorative Services, Inc
ComMUSICation
Confederation of Somali Community in Minnesota
Connections to Independence
Cookie Cart
Cycles for Change
Dream of Wild Health
East Metro Integration District 6067
El Colegio Charter High School
Elpis Enterprises
Every Body's In
Family Values for Life
Family Tree Clinic
Fortune Relief And Youth Empowerment Organization
Friends of the Saint Paul Public Library
Guadalupe Alternative Program
Hallie Q. Brown Community Center, Inc.
Hennepin County
IFP Minnesota
Ignite Afterschool (Minnesota Afterschool Network)
Impact Living Christian Center (dba We IMPACT!)
In Progress
Indigenous Peoples Task Force
Initiative Foundation/Sauk Rapids-Rice School District
InnerCity Tennis Foundation
Intermedia Arts of Minnesota, Inc.
Irreducible Grace Foundation
Islamic Civic Society of America
Isuroon
Juvenile Detention Alternatives Initiative - Minnesota
Juxtaposition Arts
Ka Joog
La Oportunidad
Mentoring Partnership of Minnesota
Mentoring Young Adults
Merrick Community Services
Mid-Continent Oceanographic Institute
MIGIZI Communications
Minneapolis Youth Coordinating Board
Minnesota African Women's Association
Minnesota Sports Corporation
Network for the Development of Children of African Descent
New American Development Center
New Lens Mentoring
Northfield Healthy Community Initiative
NorthPoint Health & Wellness Center
Opportunity Neighborhood
Penumbra Theatre
Planned Parenthood Minnesota North Dakota South Dakota
Power of People Leadership Institute/ Girls in Action
Ramsey County Family Collaborative
Redeemer Center for Life
Riverside Plaza Tenants Association
Saint Paul Youth Commission
Search Institute
Shanta Link
SOAR Career Solutions
Somali American Parent Association
St. Paul Urban Tennis
Tamales y Bicicletas
Tennis & Education, Inc
The BrandLab
The Family Partnership
The JK Movement
The Sanneh Foundation
Twin Cities Mobile Jazz Project
United States Tennis Association (Northern)
Urban Arts Academy
Urban Boatbuilders
Urban Roots
Voices for Racial Justice
WE WIN Institute, Inc.
WellShare International
West Bank Athletic Club
Women's Initiative for Self Empowerment
YMCA Greater Twin Cities
YoPro Youth Fitness and Nutrition
Youth Determined to Succeed, Inc.
Youth Farm
Youth Frontiers
Youth Performance Company
YouthCARE
youthrive

youthprise

“At its core,

Youthprise *invests in the* **enterprise of young people.**

We invest early, we stay invested & our investments yield excellent results

”

Wokie Weah, President of Youthprise